OUR MISSION

Oakland Rising educates and mobilizes voters in the flatlands to speak up for and take charge of the issues impacting our lives, conducting civic engagement outreach in English and Spanish. Our collaborative is multiracial, with deep roots in East and West Oakland neighborhoods, proving that everyday residents working together have the power to change the way our city is run. We are building on Oakland’s incredibly rich history to advance smart, community-first solutions for a thriving Town. We develop key infrastructure necessary to build progressive political power by:

1. **Flexing People Power**: We build and exercise progressive political power through mass-based electoral organizing and integrated strategies, including base-building and policy advocacy.

2. **Aligning Like-Minded Forces**: We align and coordinate citywide and regional progressive forces through our collaborative model to build the power and profile of the social justice movement.

3. **Leading With Values**: We recruit, train, advance and support progressive leaders who lead in a collaborative, accountable and values-based way that advances social justice.

OUR VISION

We envision an Oakland that realizes our shared dreams of health, happiness, safety and opportunity for all. A Town that stands for progress and sustainability that models what is possible in American cities of the 21st century. We believe we can erase the racial, economic, political, environmental and educational inequities that have created barriers between us, and find collective strength in our city’s diversity. We know that Oakland can reach its full potential when residents of any neighborhood, students of any school, riders of any bus can help lead our city into the future. We believe that this vision is possible, and that we will achieve it one vote, one meeting, one march at a time.
TOP 10 WINS OVER 10 YEARS
IN COLLABORATION WITH OUR PARTNERS AND ALLIES

1. In 2009, we joined the California Alliance as the first Bay Area Anchor. We gained 1,300 supporters.

2. In 2010 we won Prop 25 to return the state budget vote to a simple majority rather than a 2/3s vote by speaking with more than 2000 voters.

3. In 2012 we won the Army Base Redevelopment Jobs Agreement — passing what’s considered one of the strongest Community Benefits Agreements in the country to guarantee that the Army Base Redevelopment project, slated to bring 4,000-8,000 jobs to Oakland, would include local hire, ban the box, job training, and more to benefit Oakland residents, especially working class people of color and immigrants. Oakland Rising was one of many organizations who contributed to this win, playing the role of voter outreach.

4. In 2012 we won Prop 30 which generates $6-9 Billion per year by levying an income tax increase on the wealthiest Californians to fund education, healthcare, and public services.

5. In 2013 we won the Tenant Protection Act by passing a policy through City Council to outlaw harassment and neglect from landlords as methods of evicting tenants.

6. In 2013 we passed the City Budget Public Participation and Transparency Ordinance, which established basic thresholds for the city to engage residents and be transparent in the design and decision making of the bi-annual budget moving forward.

7. In 2014 we won Measure FF by 82%, increasing Oakland’s minimum wage and providing workers with paid sick days. We spoke with over 14,000 flatlands voters to get out the vote for Measure FF.

8. In 2016 we won Measure JJ, the Protect Oakland Renters Act, with 77% of the vote, providing critical protections to more than 75,000 tenants amidst a growing gentrification and displacement crisis marked by skyrocketing rents, increased evictions and profit hungry landlords.

9. In 2017 we used our polling results to contribute to a big win for people over corporate development by halting the A’s stadium relocation to Laney College, which would have displaced students, immigrants, and working class residents of color.

10. In 2018 our burgeoning youth organizing work registered 353 youth voters and did 12 classroom presentations, engaging 100s of Oakland youth.
Jessamyn Sabbag, Executive Director, joined Oakland Rising’s staff in 2009 as Field Director and later Deputy Director, and coordinated the project’s collaborative of social justice organizations as well as its voter operations. Over seven years, Jessamyn grew Oakland Rising’s voter outreach operations from 1,300 supporters to more than 62,000 supportive voters citywide. As a Bay Area native, she is driven by values of love and liberation, and strives to change the fabric of governance through advancing transformational leadership.

Rev. Damita Davis-Howard, Political Director, joined our staff in January 2018. She leads our collaborative work and strategy, runs our field operations, and supports our growing leadership development and youth organizing work. A Bay Area native, she has lived in Oakland since she was 17. She is a dedicated community activist and advocate for race equity, community safety and labor standards.

Laneisha Butler, Youth Organizer, is a third generation East Oakland resident committed to fighting poor educational opportunities, criminalization, gentrification and other injustices in Oakland and in communities similar to her own. For decades, members of her family have had to deal with poverty and the challenges that come along with it. As a participant in YVote’s New Majority Fellowship, Laneisha looks forward to learning from and networking with others who share similar goals.

Beth Gunston, Strategic Partnerships Director, is a proud East Bay native. Beth is excited to be able to give back to her community as the Strategic Partnerships Director at Oakland Rising. After graduating with a double major in Anthropology and Urban Studies from San Francisco State University, Beth knew that she would devote her life to the social justice movement. She earned her stripes at the California League of Conservation Voters (CLCV) where she spent a decade educating voters and running grassroots campaigns to pass solid public health and environmental protections and elect progressive leaders at the state level.

Nemo Curiel, Movement Technology Manager, is from the Tijuana/San Diego region. Nemo has a background in mathematics and education and has worked as a teacher, Instructor, wedding singer, Peace Corps volunteer, ed-tech specialist, web developer, communications specialist, and now Movement Technology Manager. An avid Capoeira practitioner, he also leads an AfroLatin-electro-boogie band based in Oakland.

Elly Rhee, Operations and Executive Manager, has called the Bay Area home since immigrating from Korea as a teenager, even when she was away in Southern California for graduate school. Her passion for economic and racial justice led her to work with organizations like Koreatown Immigrant Workers Alliance and Congregations Organizing for Renewal. Outside of her work for Oakland Rising, Elly supports domestic violence survivors as a Multilingual Access Model advocate at the Asian Women’s Shelter and organizes with Korean American Coalition to End Domestic Abuse (KACEDA).

Dominique Gipson, Youth Organizing Fellow, grew up in Oakland and became politicized in high school when she formed the Rainbow Clique, an all women of color social justice group fighting against homophobia. She envisions a world where all people of color stand up for what they believe in and don’t allow society to define their worth. Dominique loves working at Oakland Rising since it gives her a vehicle to fight against injustices. In fact, she has brought Oakland Rising to her family -Dominique registered her dad, Eric, to vote and recruited him to work at Oakland Rising, and also recruited her grandfather to volunteer with us.

Sheryl Walton, Field Fundraising Team Lead, is an Oakland-native and longtime organizer, volunteer and activist with various groups including Oakland Rising, Oakland’s Community Police Advisory Board, Healthy Black Families, Inc., Block by Block Organizing Network, and the Wellstone Democratic Renewal Club. Sheryl knows Oakland neighborhoods and politics on a deep level, having even ran for city council in 2012. Her leadership on this team brings a mature knowledge of organizing and outreach in our communities.
OUR TEAM: PARTNERS

We connect progressive organizations and activists, community members, leaders, labor and faith-based institutions to Oakland’s progressive political electoral and movement building work. Our formal collaborative partners include:

Asian Pacific Environmental Network unites a collective voice to develop an alternative agenda for environmental, social and economic justice, building a progressive base in low-income Asian communities. Significant policy gains include Oakland’s Climate Action Plan.

Bend the Arc, A Jewish Partnership for Justice, engages Jews in sustained action to champion equality and justice for disenfranchised people. Last year, they helped pass SB 1143 to end long-term isolation of incarcerated juveniles.

Causa Justa :: Just Cause challenges displacement and gentrification by growing coalitions and campaigns that confront corporate development with strategic community demands that serve the people. CJJC invests in the leadership of working class Black and Latinx families to build community power that ensures long-term economic, racial and gender equity. Recent victories include the Protect Oakland Renters Act - Measure JJ.

Communities United for Restorative Youth Justice disrupts cycles of violence and poverty which impact youth by taking a restorative justice approach. CURYJ leadership helped stop gang injunctions in Oakland.

East Bay Alliance for a Sustainable Economy provides leadership on economic justice issues as Oakland’s premier community-labor institutional alliance. EBASE collaborates on winning campaigns such as Measure FF, the minimum wage increase, and the Oakland Army Base Redevelopment jobs policy.

Ella Baker Center for Human Rights advances racial and economic justice to ensure dignity and opportunity for low-income people and people of color. Past victories include securing millions more dollars for reentry programs and services with allies for Jobs Not Jails in Alameda County, and stopping the construction of a Super Jail for youth in Alameda County.

Mujeres Unidas y Activas uses activism to strengthen Latina immigrants and defend immigrants’ rights and social justice. MUA helps hundreds of women escape domestic violence, become strong leaders and take an active role in the movement for immigrants’ rights and social justice.

Parent Voices Oakland fights for affordable and accessible child care for all families. They successfully advocated for $265 million to expand access to childcare vouchers and preschools, and reimbursement rates for childcare providers.

St. Mary’s Center works with low-income seniors, children and families, focusing on basic needs and policies so people have food, housing, education, health resources and community support. They provide a safe environment to nearly 3,000 people annually where learning, healing, recovery and self-empowerment happens.
More than 4,000 of our supportive voters have moved out of the county over the last few years, due in large part to the forces of gentrification and subsequent displacement. See our policy agenda starting on Page 9 for proposed solutions to our housing crisis.
OAKLAND RISING VOTERS ARE 21% OF ALL VOTERS

DISTRICT 1
Councilmember Dan Kalb
15% 9,191 supporters

DISTRICT 2
Councilmember Abel Guillen
19% 7,874 supporters

DISTRICT 3
Councilmember Lynette Gibson-McElhaney
20% 10,551 supporters

DISTRICT 4
Councilmember Annie Campbell-Washington
12% 6,003 supporters

DISTRICT 5
Councilmember Noel Gallo
26% 8,252 supporters

DISTRICT 6
Councilmember Desley Brooks
31% 13,257 supporters

DISTRICT 7
Councilmember Larry Reid
32% 11,681 supporters
**WHAT WE STAND FOR**

**Strengthen Economic Opportunity**
Oakland can be a city of real opportunity for everyone, not just some neighborhoods. If we rise together as a whole, we won’t leave anybody behind. Too many families in the flatlands are living on the edge of their dreams, without good jobs or smart education to support healthy livelihoods. Our city’s policies have to put Oakland to work, support public schools, grow small businesses and invest in youth programs that promote equity and sustainability throughout the city so all of us excel.

**Ensure Health & Safety**
When it comes to health and safety, we’re all in it together. Oakland is stronger when we have safe streets, clean air, clean land and healthy food. When public safety doesn’t end violence in our communities, when illegal dumping isn’t adequately addressed, and when some neighborhoods have more liquor stores than grocery stores, Oakland’s future is at risk. We need policies that focus on the prevention of violence and illness, and guarantee a healthy and safe environment for everyone.

**Share Public Dollars**
Oakland’s taxes, budget and development plans should benefit all of us. Time after time we’ve seen city policies send tax dollars go to the affluent neighborhoods while the city continues to target the flatlands for cuts to services and resources. Oaklanders deserve common sense for the common good. When we share our resources fairly, everyone can get high-quality schools, libraries and community centers, affordable housing, transportation we can rely on, working streets and streetlights, and a fair chance for local small business owners.

**Build Stronger Community**
Building a brighter future in Oakland means nurturing spots where we can live, work, play, learn, love, chill, jam, grow, and hope together. It means honoring the history of our city, and cultivating trusting relationships between Oaklanders — old and new. City government should prioritize responsible development that boosts beautiful neighborhoods, strong families, safe parks, excellent after school programs, local arts, culture, and Oakland pride, without pushing people out. Anything less is not enough for the Town!

**Exercise Local Democracy**
History shows we make great progress when we invest in a real partnership between our government and our people. As one of the most diverse cities in the nation, Oakland’s government has to work hand in hand with all neighborhoods to address all our people’s needs. Oakland needs an authentic local democracy to express to elected officials what we want and hold them accountable for making it happen. We should have votes that reflect our diversity and policies that make it easy for all of us to help make important decisions.
2018 POLICY AGENDA OVERVIEW:

I. FAMILY AND COMMUNITY POLICIES
   • California Schools and Local Communities First Act
   • Child Care and Early Education Initiative - Yes on Measure A
   • Protect Our Climate Funds – No on Prop 70
   • Increase State Funding for Senior Programs
   • A Clean Dream Act and Immigrant Protections

II. HOUSING POLICIES
   • Repeal Costa Hawkins – Improve Rent Control
   • Decriminalize Homelessness – California Right to Rest Act
   • Advocate for Homeless Populations

III. CRIMINAL JUSTICE REFORM POLICIES
   • Voting Restoration and Democracy Act
   • Hold the Sheriff Accountable
   • The Right To Know – Senate Bill 1421
   • California Money Bail Reform Act

IV. LABOR STANDARDS POLICIES
   • A Port-Wide Jobs Policy: As Development Booms, Good Jobs Should Follow
   • Dignity for Hotel Housekeepers
   • Labor Standards for Domestic Workers – Assembly Bill 2314
I. FAMILY AND COMMUNITY POLICIES

Schools and Local Communities First

This year we are running one of our biggest campaigns ever in order to bring $11 Billion per year back into our state to fund our most essential programs: schools, affordable housing, health clinics and other vital local services. We are working to qualify an initiative for the November 2020 ballot – The California Schools and Local Communities Funding Act.

For forty years, wealthy landowners and corporations like Chevron and Shell pocketed billions from an under-the-radar corporate tax loophole, starving our schools and local services of funding. California once had one of the best public school systems in the country, but today our schools are ranked 41st in per pupil funding. Our streets and sidewalks are in disrepair, health clinics and fire stations have closed, and affordable housing is disappearing in our communities.

Join the fight to make corporations pay their fair share! Help us improve our schools, and restore billions of dollars to education, affordable housing, homeless services and roads.

TAKE ACTION: Join the campaign to bring economic dignity to our schools and local communities. For more information contact Laneisha Butler - laneisha@oaklandrising.org or Rev. Damita - damita@oaklandrising.org

Child Care and Early Education Initiative – Yes on Measure A

Currently over 10,000 families in the county are on waiting lists to access quality child care services, which support low-income families in their ability to obtain and/or maintain employment opportunities. Additionally, childcare providers in the Bay Area make on average $26,000 per year, but deserve more for the essential services they provide.

Parent Voices Oakland will be a community lead on Measure A, a countywide ballot initiative to increase access to quality early education services and improve wages for childcare providers and educators. The proposed measure will increase County sales tax by 1/2 cent and is on the June 2018 ballot. Vote YES on Measure A on June 5, 2018.

TAKE ACTION: VOTE YES ON MEASURE "A" June 5, 2018 and VOLUNTEER! For volunteer opportunities and for more information, contact Clarissa Douthard at clarissa@pvoakland.org
Protect Our Climate Funds – No on Prop 70

Big oil companies are trying to take away funding that’s currently set aside to fight pollution and improve community health in the neighborhoods that need it the most. If Prop 70 passes in June 2018, it would require that funds set aside for environmental protection would need a two-thirds vote in order to be spent - meaning that corporate lobbyists could hold hostage these climate investments. As recent wildfires, storms, and other extreme weather events have shown, climate change is already happening. We cannot afford to let corporate polluters control our climate policy. We must stop Prop 70 and protect our communities.

**TAKE ACTION:** VOTE NO ON STATE PROPOSITION 70 on June 5, 2018. For more information contact Mabel Lam at mabell@apen4ej.org

Increase State Funding for Senior Programs

Economic insecurity is the single most significant threat to the stability of low and moderate-income older adults in our community today. California legislators continue to rely on federal funding for the majority of senior services and programs, keeping state funding flat for a decade, while the senior population has grown by almost 2 million people. Year after year this inadequate funding has resulted in insufficient capacity, limited access, health disparities and suffering. We need state legislators’ commitment to end flat funding and instead adequately fund ALL aging services so that Californians have the support we need to live healthier lives and navigate the challenges of aging.

We request an increase in state funding for all programs administered by the California Department of Aging by investing $33 million across the service mix in FY 2018-19, and committing to maintaining that new baseline going forward and restoring cuts to SSI/SSP.

**TAKE ACTION:** Find out more at www.seniorservicescoalition.org or by contacting Janny Castillo at jcastillo@stmaryscenter.org
A Clean Dream Act and Immigrant Protections

California is a leader in the effort to oppose extremist, anti-immigrant policies, and we must continue to resist and defeat attempts to make our state a place where immigrants feel threatened and unwelcome. This includes supporting the implementation of SB 54, the California Values Act, signed into law in 2017 and defending it against any and all future attacks by ballot proposition and Jeff Sessions’ lawsuit against California. Making California a “sanctuary state”, SB 54 prohibits local police forces from helping federal authorities deport people who are in the U.S. illegally. It designates public schools, hospitals and courthouses as safe havens for California residents, regardless of immigration status.

Nationally, we support a clean Dream Act, with no deal for walls, and no tradeoffs for military budgets. The hundreds of thousands of Dreamers, that youthful subsection of our population that, from childhood, has known no real home but the United States, must be allowed to continue to pursue education and work opportunities and a path to citizenship.

**TAKE ACTION:** Call your elected officials in Congress and tell them you support the Dreamers. For more information contact Leili Davari at ldavari@bendthearc.us
II. HOUSING POLICIES

Repeal Costa Hawkins – Improve Rent Control

During this time of a worsening housing affordability crisis, we need stronger protections for tenants, especially Oakland’s low-income communities, and Black tenants who face massive displacement from skyrocketing rents. Costa Hawkins – a state law passed in 1995 – is a long-time barrier to the stabilization of tenants, especially families. It prohibits single-family homes and newer apartments (built after 1995) from having rent control, even if cities have passed local rent control ordinances. Additionally, it allows landlords to raise the rent as much as they’d like after tenants move out. Statewide tenant rights groups have taken this matter into their own hands, and we’ll have a chance to vote to repeal Costa Hawkins when it’s on the ballot in November 2018.

Nationwide there have been calls for stronger rent protections and even a demand for universal rent control through the Homes for All national campaign. Working-class renters are struggling to stay housed, often deciding between paying for food, childcare, medicine or rent – that should never be acceptable. All eyes are on California this year to see what becomes of this effort and how we can shift the narrative from only building new homes (which need to be deeply affordable) to protecting tenants already inside their homes struggling to hang onto them.

**TAKE ACTION:** For more information on how to get involved contact: Camilo Sol Zamora camilo@cjjc.org or at (510) 763-5877 ext 308
Advocate for Homeless Populations

The City of Oakland spends $9 million annually on homeless services, yet an estimated 3,000 individuals sleep on the street on any given night. Many of these individuals establish unsanctioned homeless encampments to sleep and store their belongings. As outlined by the City, the human health hazards and blight associated with camps prompts residents’ complaints to city staff, which triggers a “cleanup”. However, the status quo policy of continually sweeping camps is ineffective as it (1) does nothing to address the root causes of homelessness and (2) is disruptive to homeless individuals attempting to access the pathways to housing. In the short term our objective is to suspend anti-homeless ordinances, to align with Oakland’s declared state of emergency regarding homelessness. In the long term our objective is to get the city to match their rhetoric for a “Housing First” approach with the level of resource investment necessary to meet the current need.

TAKE ACTION: To get involved with political education on the history and context of mass homelessness and to directly outreach and engage with those directly impacted by issues of homelessness contact Angelo Sandoval at angelo@ellabakercenter.org

Decriminalize Homelessness – California Right to Rest Act

Homeless people in California face increasing punishment for their mere presence in public spaces. In a recent report, researchers from UC Berkeley School of Law identified over 500 California municipal laws criminalizing sitting, resting, sleeping and sharing of food in public places. These municipal laws do not reduce the incidence of either homelessness or crime. Instead, they result in increased incarceration rates and financial indebtedness for homeless people, making it more difficult for them to secure housing, employment, and medical care. Passing a Right to Rest Act is an essential component of ending homelessness in our communities.

TAKE ACTION: To receive information about listening sessions and get involved, visit the Western Regional Advocacy Project at www.wraphome.org or email Janny Castillo at jcastillo@stmaryscenter.org
III. CRIMINAL JUSTICE REFORM POLICIES

Voting Restoration and Democracy Act

The Voting Restoration and Democracy Act will restore the right to vote to approximately 162,000 people in state prisons and on parole in California. We believe that our incarcerated community members and those on parole should not lose their fundamental democratic rights when they enter prison. Everyone should have the right to have their voices heard, no matter what. Incarceration and criminalization impacts Black and Latinx / People of Color disproportionately, and we must fight for the right to our community members to have power through voting to make change in their communities as they see fit. While we didn’t succeed in qualifying this initiative for 2018, the fight is on to vote for it in 2020.

**TAKE ACTION:** Help in our fight for racial and economic justice. For more information on how to get involved contact: Kitzia Esteva at kitzia@cjjc.org, Sanyika Briant at sanyika@cjjc.org, or Leili Davari at ldavari@bendthearc.us

Hold the Sheriff Accountable

We are working with the Alameda County United in Defense of Immigrant Rights (ACUDIR) and the Justice Reinvestment Coalition of Alameda County to conduct a fiscal and policy audit of the Alameda County Sheriff to expose anti-women, racist and anti-immigrant policies and practices inside the county jails and the Sheriff’s Department. We are calling on our county officials to be vigilant and protect our taxpayer dollars. Our Board of Supervisors has a responsibility to make sure the budget is being spent effectively to promote real community safety. Results from the audit will help us hold the sheriff’s office accountable to reinvesting savings from the implementation of Prop 47 (2014) back into community programs for our impacted communities resources that can help communities thrive—like job training, healthcare (including mental health services), access to affordable housing and youth development services.

**TAKE ACTION:** Call your County Supervisor and urge them to fully support an audit of Sheriff Gregory Ahern. For more information about the call for an audit, contact Tash Nguyen at tash@ellabakercenter.org or Kitzia Esteva at kitzia@cjjc.org

Together, Oakland is Rising
The Right To Know – Senate Bill 1421

We have a stake in holding accountable the institutions that are bestowed with the responsibility to protect our communities, including police. Senate Bill 1421, the Right to Know Bill, recognizes the public’s right to information about armed public service employees. SB 1421 would give our communities:

- The right to know about officer misconduct and police departments’ responses by making all records of an investigation, findings, and discipline and other corrective action publicly available where an officer is found by a police agency to have violated law or agency policy.

- The public right to know how police use deadly force, whether or not the investigation finds that officer acted within policy. This is the only way we the public can have confidence that police use their unique authority to use deadly force appropriately.

**TAKE ACTION:** Call your State Legislator and urge them to vote yes on SB 1421. To get involved, contact Daniel Mendoza at dmendoza@curyj.org

California Money Bail Reform Act

The system of money bail in California is profoundly and profanely unjust, especially for poor people and communities of color. All too often, Californians facing charges are given a terrible choice: Pay an unaffordable amount of money for pre-trial freedom or sit in jail for the foreseeable future. Since the median bail amount in California is $50,000, it’s no wonder only one in ten people can afford to pay. In fact, 63% of people currently incarcerated in county jails aren’t convicted of anything—they’re just waiting for their trials to begin. Keeping so many people locked up is expensive, costing taxpayers $5 million every day. And for the people in jail, it can cost a lot more.

The Money Bail Reform Act (SB10) would fundamentally restructure and reform California’s cruel, unjust, and immoral money bail system by ensuring that no one is detained behind bars pre-trial simply for being unable to afford bail. In addition to making our system more fair and equitable, it will save California taxpayers millions.

**TAKE ACTION:** Call your legislator and urge them to support SB10. For more information on how to get involved, go to http://ellabakercenter.org/take-action-reform-money-bail-in-california, or contact Leili Davari at ldavari@bendthearc.us
IV. GOOD JOBS POLICIES

A Port-Wide Jobs Policy: As Development Booms, Good Jobs Should Follow

The world of commerce is transforming from brick-and-mortar stores to delivery-to-our-doorsteps, and the Port of Oakland is the gateway for bringing investment into our City. Both the seaport and airport sit on public land and should serve the public good with quality jobs. By passing a Port-Wide Good Jobs Policy, we can ensure the development boom is as much a benefit for Oakland’s residents and workers as it is for real estate investors and corporations. We already won a landmark agreement covering some areas of the Port, and now we need to expand this to cover all Port jobs.

This Port-Wide Jobs Policy would include:

- **Living Wages** so workers can support their families and stay in their homes.
- **Local Hire** to ensure that Oaklanders benefit first from development.
- **Ban the Box** to prevent recidivism and discrimination against formerly incarcerated workers.
- **Stable, Full-time Employment** with restriction on temp agencies and inconsistent work.
- **Voice on the Job** so that workers can form unions and collectively bargain.
- **Subcontractor Accountability** so that the policy applies to ALL employers on Port property.
- **Training and Worker Retention** support.
- **Community Oversight** to ensure that the policy is being followed.

Workers construct the buildings, keep goods moving, and provide service all along this path. Let’s ensure they have access to real economic opportunities to sustain.

**TAKE ACTION:** For more information contact Cynthia Morfin at Cynthia@workingeastbay.org
Dignity for Hotel Housekeepers

Oakland tourism is booming and with the City building more hotels to accommodate tourists, hotel workers should share in the prosperity with safe working conditions and fair wages. Hotel housekeepers, who are predominantly women of color, are on the front lines of the sexual harassment and assault that is rampant in workplaces today. Housekeepers deserve safe workplaces, free from the threat of sexual harassment or violence. Like many working women, housekeepers also face disparities in pay, and backbreaking workloads that too often lead to injury. With many women across the country, hotel workers in Oakland are standing up to say Times Up! on sexual harassment and wage theft.

Voters have an opportunity to stand with housekeepers by approving an initiative that would provide panic buttons for housekeepers in case of threat, a living wage with benefits, and safe workload standards. Let us lift women of color and advance economic, racial and gender justice together!

TAKE ACTION: Vote in support of the November ballot measure to bring protections and a living wage to housekeepers. For more information contact Cynthia Morfin at Cynthia@workingeastbay.org
Labor Standards for Domestic Workers – Assembly Bill 2314

In California, there are over 300,000 domestic workers that provide care and support to two million households in California. The majority of domestic workers are immigrant women who work to support their own families as primary breadwinners and to care for our homes and loved ones. After nearly a decade of advocacy and grassroots organizing, domestic workers won the permanent California Domestic Workers Bill of Rights when legislation (SB1015) was passed in 2016. This year, the California Domestic Workers Coalition seeks to make the rights of domestic workers a reality and bring dignity into the home through AB2314 (Ting). AB2314 will establish a program within the California Department of Labor Standards Enforcement (DLSE) to promote the implementation of labor standards for the domestic work industry. In collaboration with domestic worker organizations, this program will provide education and training for California’s domestic workers and employers and increase the capacity of the DLSE to implement the rights of domestic workers.

TAKE ACTION: Endorse our campaign by writing a letter of support. Please join us during our days of action at the Sacramento Capitol. For more information, contact Jennifer Alejo at Jennifer@mujerasunidas.net
JOIN

Join the fight for policy solutions that make Oakland stronger, safer and healthier.

OaklandRising.org
info@OaklandRising.org
510 261-2600

TOGETHER, OAKLAND IS RISING

OAKLAND PROGRESSIVES PARTY

+ TOWNIE AWARDS

JUNE 28, 2018
OAKLAND MUSEUM OF CALIFORNIA

OaklandRising.org/oakland-progressives-party